

State desk editor

Reports to: Chief executive and editor

Location: Wyoming

WyoFile is returning the facts to Wyoming's civic life with community-supported, non-partisan, public-interest journalism. To make that happen, we're looking for an enterprising editor to oversee, inform and refine our coverage of Wyoming state government.

This is a chance to enjoy job security and fair compensation in digital journalism while working to advance the profession as part of a cutting-edge innovative team. The right candidate will leave his, her or their mark on WyoFile, Wyoming and American democracy.

Fast Facts:

Established: 2008

Employees: 8+ and growing fast

Growth: In 2020 staff grew by 40%, membership by 50%, audience by 70% and revenue by 85%. Audience tripled between 2017 and 2020. Expected to be 12+ employees strong in early 2022

Circulation: 50+ state and regional publications rely on WyoFile reporting.

What you'll do:

- Direct coverage of the state government beats. Establish and maintain a comprehensive understanding of the inner workings of Wyoming government and politics.
- Assign, approve and help reporters develop stories about newsworthy state government developments. Work with reporters through all phases of story development from identification through polishing copy, gathering art, layout and publication.
- Supervise a team of 2-3 staff reporters and multiple freelancers
- Pitch in with other editors' and reporters' work as needed
- Generate and pitch story ideas.
- Contribute to the evolution and execution of WyoFile's editorial vision.

What you'll need to succeed:

- A magazine writer's sense of narrative, a newspaper editor's sense of urgency and a nose for a good story.
- Uncompromising news judgement.
- Relentless curiosity, merciless critical thinking, a sharp eye for detail and the ability to digest and make sense of wide-ranging and complex information.
- Exceptional writing, reporting and editing craft.
- Effective leadership and personnel management skills
- The ability to oversee multiple developing stories simultaneously.

- Team-centric approach and appreciation for collaboration.
- Unimpeachable personal integrity, reliable sense of fairness and dogged commitment to the Society of Professional Journalist code of ethics.
- Passion for the role of civic news organizations in American society.
- Goal orientation, intrinsic motivation and work ethic. Comfort and enthusiasm in tackling ambitious, complex initiatives.

We're especially interested in candidates who:

- Have experience leading coverage of government or other large, complex institutional systems.
- Are familiar with and passionate about Wyoming.
- Love to investigate and have honed the craft.
- Have demonstrated success working with reporters of various experience levels.

We're committed to building an inclusive newsroom that represents and reflects the people and communities we seek to serve. We especially encourage members of traditionally underrepresented communities to apply, including women, people of color, members of the LGBTQ+ community and people who are differently abled.

The details:

Start date: ASAP

Salary range: \$50,000 to \$55,000 depending on experience

Location: Lander Wyoming — a bustling small town and outdoor recreation destination in the foothills of the Wind River Range, adjacent to the Wind River Indian Reservation.

Compensation: WyoFile offers a competitive salary, health insurance, paid time off, flexible work environment and other benefits.

To apply please send a resume, up to 10 clips — preferably a mix of work with the candidate's byline and others' bylined works edited by the candidate — and cover letter to Matthew Copeland at jobs@wyofile.com.