



MEMORANDUM

Date: January 20, 2026

To: Sublette Antelope Migration Corridor Area Working Group member

From: Governor Mark Gordon 

Re: Welcome to the Sublette Antelope Migration Corridor Area Working Group

The Migration Corridor Conservation Strategy established by Executive Order (EO) 2020-1 creates a state-led approach to support conservation for mule deer and pronghorn migration while preserving multiple-use opportunities for the State of Wyoming. Wyoming has been a national leader in the effort to develop a balanced, science-based approach to managing wildlife corridors. I am particularly proud of the multi-stakeholder review process that paved the way for this first-of-its-kind management strategy for ungulate migration.

The Sublette Antelope Migration Corridor Area Working Group is embarking on historic work for the State of Wyoming. You are the first working group to analyze and make recommendations on an antelope migration corridor, and the Sublette Antelope Migration Corridor is the longest intact antelope migration in North America.

As members of the Sublette Local Area Working Group, you are tasked with honing in on the local issues specific to the Sublette Antelope Migration Corridor. My request to you is to focus your work and recommendations on the following eight segments within the Sublette Antelope Migration Corridor: North, Bondurant, Foothills, East of WY -191, Central, Southwest, Fontenelle, and Calpet:

- 1. Review the Wyoming Game and Fish Department Biological Risk Assessment**
 - a. Are risks, current protections and proactive conservation opportunities accurately identified?
 - b. Make recommendations about additional opportunities for conservation, including voluntary opportunities for private lands.

2. Review the Corridor components.

- a. Analyze the bottlenecks, high-use, stopover, medium use and low use
- b. Review and analyze the width of the protection buffer on the line sequence.
- c. Forward any considerations for local issues.
- d. Make recommendations concerning future research and monitoring.

3. Review of the impacts of all restrictions on development and use of lands encompassed in the proposed designated corridor (consider county plans, BLM, and Forest Service Plans, recreation plans).

- a. Make recommendations concerning the consideration of socio-economic impacts to county and state revenues, jobs, proposed and current projects.
- b. Make a recommendation whether enough protections are in place to address the threats or is a designation needed.

4. Review the planned highway projects, including wildlife crossing opportunities and priorities.

- a. Make recommendations on opportunities, priorities, and other project considerations.

I am not asking you to solve every problem and analyze every inch of every corridor, but to make improvements to the strategy for the Sublette Antelope Migration Corridor as best you can. Your charge is not to work for months upon months but to get the job done this spring and pass along your recommendations for me to consider. I will also ask you, at the end of your process, to give me feedback on needed refinements or clarifications within the Wyoming Mule Deer and Antelope Migration Corridor Executive Order.

You are in good hands with the Working Group Chairman, Commissioner Slaughter, leading the way. I look forward to receiving your recommendations and thank you for volunteering to serve on this working group. Wyoming has always benefited when good people like yourselves step forward to serve.